

MARK DESJARDINE

Associate Professor, Strategy
Paul E. Raether T'73 Faculty Fellow
Tuck School of Business, Dartmouth College
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PROFILE

Mark DesJardine is one of the leading academic voices on shareholder activism and corporate governance. He is the Paul E. Raether T'73 Faculty Fellow at Dartmouth College's Tuck School of Business, a senior fellow at The Wharton School, and a CFA charterholder. He is also an associate editor at *Management Science* and a senior editor at *Organization Science*, two premier management journals. His award-winning research — recognized with three Emerging Scholar Awards from leading international management associations, the Governor General's Gold Medal, and a place on Poets & Quants' Best 40 Under 40 MBA Professors — examines how activists choose their targets, how proxy contests are won and lost, and how the rise of AI in proxy voting is reshaping the relationship between boards and shareholders. He writes regularly for *Harvard Business Review*, where his work includes “When Activist Investors Ask for Board Seats,” “How to Respond to Shareholder Activism,” “How to Attract the Right Shareholders,” and “Will Your Investors Support Your Strategic Pivot?” He advises public and private companies on AI, governance, and shareholder engagement, and serves on the board of Longacre Square Partners.

EXPERIENCE

- | | |
|--------------|---|
| 2022–present | Faculty, Tuck School of Business, Dartmouth College
Associate Professor (with tenure), Strategy (2024–present)
Paul E. Raether T'73 Faculty Fellow (2025–present)
Harvey H. Bundy III T'68 Faculty Fellow (2024–2025)
Daniel R. Revers T'89 Faculty Fellow (2023–2024) |
| 2025–present | Board Member, Longacre Square Partners (New York City & London)
Strategic communications and advisory firm working with companies, boards, and investors on shareholder activism, M&A, and other high-stakes situations. |
| 2022–present | Senior Fellow, The Wharton School – Impact Lab
Bridges corporate impact on natural, social, and human capital with financial valuation, training leaders to navigate complex sustainability challenges. |
| 2022–2026 | Board Member & Treasurer, Alliance for Research on Corporate Sustainability
Consortium of leading universities serving as a professional society for researching the intersection of business and sustainability. |
| 2018–2022 | Smeal College of Business, Pennsylvania State University
Assistant Professor, Management and Organization
Faculty Affiliate, Penn State Smeal Center for the Business of Sustainability |
| 2016–2018 | HEC Paris
Assistant Professor, Strategy & Business Policy |

MARK R. DESJARDINE

Coordinator, MBA Strategy Track
Faculty Affiliate, Society and Organizations Centre

2010–2011 **Investor Relations, Nutrien (formerly Agrium)**

EDUCATION

- 2016 **Ph.D., Strategy**
Ivey Business School, Western University
- 2014 **Chartered Financial Analyst (CFA)**
CFA Institute
- 2009 **Bachelor of Business Administration with Honors**
FC Manning School of Business, Acadia University

RESEARCH

Expertise: Shareholder activism, corporate governance, investor relations, business sustainability

1. **DesJardine, M.** & Argenti, P. (2026). The AI Advantage in Corporate Communication. *Management and Business Review*.
2. **DesJardine, M.**, Shi, W., & Sun, Z. (in press). Shareholder Activism and Corporate Political Activity: A Governance Systems Perspective. *Organization Science*.
3. **DesJardine, M.** (in press). [The PSI Model for Predicting Activist Engagements: Toward a Theory of Shareholder Activism](#). *Academy of Management Review*.
 - Covered in the [Harvard Business Review](#) and [Columbia Law School's Blue Sky Blog](#), and subsequently quoted in [Elliott Management's letter to Phillips 66's shareholders](#)
4. Briscoe, F. & **DesJardine, M.** (in press). [Seeking Greener Pastures: Employee Turnover Following Corporate Stakeholder Violations](#). *Academy of Management Journal*.
5. Briscoe, F., **DesJardine, M.**, & Zhang, M. (in press). [Interpreting Violence: How Community Context Shapes Corporate Responses to Street Protests](#). *Administrative Science Quarterly*.
 - Best Paper Award (*Alliance for Research on Corporate Sustainability*)
6. **DesJardine, M.**, Kim, J., & Bansal, P. (in press). [Firm Growth and Corporate Social Responsibility](#). *Journal of Management*.
7. Skandera, D., **DesJardine, M.**, & Blevins, D. (in press). [Corporate Strategy and the Portfolio-Based View of CSR: Toward a Theory of Optimal CSR Diversification](#). *Academy of Management Review*.

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8. **DesJardine, M.** & Wang, Z. (in press). [When Managers Stay, Workers Are Safer: Rethinking the Value of Firm-Specific Human Capital](#). *Journal of Management*.
9. Connelly, B., **DesJardine, M.**, Shi, W., & Sun, Z. (2025). [Corporate Social Responsibility in the Age of Activist Directorships](#). *Strategic Management Journal*.
10. **DesJardine, M.** Shi, W., & Werner, T. (2025). [Shareholder Activism and the Deterrence Effect of Democratic Politician Shareholders](#). *Organization Science*, 36(2), 993–1019.
11. **DesJardine, M.**, Li, B. & Shi, W. (2025). [Information-Based Competition: The Case of Rival Owners in Rating Agencies](#). *Academy of Management Journal*, 68(1), 221–256.
12. Connelly, B., Certo, T., Reutzel, C., **DesJardine, M.**, & Zhou, Y. (2025). [Signaling Theory: State of the Theory and its Future](#). *Journal of Management*, 51(1), 24–61.
13. **DesJardine, M.**, Shi, W., & Zhang, Y. (2024). [Why Are Corporate Investment Horizons Shrinking? Uncovering the Spillover Effects of Shareholder Litigation](#). *Strategy Science*, 9(3): 229–247.
14. Chuah, K., **DesJardine, M.**, Goranova, M., & Henisz, W. (2024). [Shareholder Activism Research: A System-Level View](#). *Academy of Management Annals*, 18(1): 82–120.
15. Marti, E., Fuchs, M., **DesJardine, M.**, Gond, J.P., & Slager, R. (2024). [The Impact of Sustainable Investing: A Multidisciplinary Review](#). *Journal of Management Studies*, 61(5): 2181–2211.
 - Summarized in [video](#) and for practitioners in the [Harvard Business Review](#), the [Columbia Law School Blue Sky Blog](#), and [Absolut Research](#) (a German magazine for asset managers)
 - Used and referenced by global asset managers (e.g., Zurich-based [Inoya](#))
 - Ranked within the [top 10% of most-viewed papers](#) published by the journal in 2023
16. Joshi, A., Oh, S., & **DesJardine, M.** (2024). [A New Perspective on Gender Bias in the Upper Echelons: Why Stakeholder Variability Matters](#). *Academy of Management Review*, 49(2): 322–343.
17. **DesJardine, M.**, Shi, W., & Westphal, J. (2024). [Shareholder Politics: The Influence of Investors' Political Affiliations on Corporate Social Responsibility](#). *Journal of Management*, 50(5): 1569–1598.
18. **DesJardine, M.**, Marti, E., & Shi, W. (2024). [The Corporate Opportunity Structure for Shareholder Activism: How Activist Hedge Funds Exploit Board Demographic Diversity](#). *Organization Science*, 35(2): 644–666.

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19. Zhang, M., Briscoe, F., & **DesJardine, M.** (2023). [Corporate Boards with Street Smarts? How Diffuse Street Protests Indirectly Shape Corporate Governance](#). *Administrative Science Quarterly*, 68(4): 1056–1093.
 - Selected for coverage in the *Stanford Social Innovation Review*: [Protests Matter to Companies](#) (Spring 2024)
 - Covered in [The ASQ Blog](#)
20. **DesJardine, M.**, Shi, W., & Cheng, X. (2023). [The New Invisible Hand: How Common Owners Use the Media as a Strategic Tool](#). *Administrative Science Quarterly*, 68(4): 956–1007.
 - Summarized for *Management Insights* (Chinese magazine for practitioners, co-published by IACMR and Fudan University)
21. **DesJardine, M.**, Grewal, J., & Viswanathan, K. (2023). [A Rising Tide Lifts All Boats: The Effects of Common Ownership on Corporate Social Responsibility](#). *Organization Science*, 34(5): 1716–1735.
22. **DesJardine, M.** & Shi, W. (2023). [The Downside of Displaying Agentic Values: Evidence from Shareholder Activism](#). *Organization Science*, 34(4): 1577–1601.
23. **DesJardine, M.**, Zhang, M.*, & Shi, W. (2023). [How Shareholders Impact Stakeholder Interests: A Review and Map for Future Research](#). *Journal of Management*, 49(1): 400–429 [*with doctoral student]
24. Shi W. & **DesJardine M.*** (2022). [Under Attack! CEO Implicit Motives and Firm Responses to Short Seller Activism](#). *Organization Science*, 33(3): 991–1017 [*Authors contributed equally]
 - [5th most cited article](#) in *AMJ* in 2021
25. **DesJardine, M.**, Shi, W., & Sun, Z. (2022). [Different Horizons: The Effects of Hedge Fund Activism versus Corporate Shareholder Activism on Strategic Actions](#). *Journal of Management*, 48(7): 1858–1887.
 - Best Paper Award, Runner Up (*International Corporate Governance Society*)
26. **DesJardine M.**, Marti E. & Durand R. (2021). [Why Activist Hedge Funds Target Socially Responsible Firms: The Reaction Costs of Signaling Corporate Social Responsibility](#). *Academy of Management Journal*, 64(3): 851–872.
 - Responsible Research in Management Award (*Academy of Management Fellows Group and the Community for Responsible Research in Business and Management*)
 - Best Published Article, finalist (*FIR-Principles of Responsible Investment*)
 - ONE–NBS Research Impact on Practice Award, finalist (*AOM ONE Division and Network for Business Sustainability*)
 - [Practitioner version](#) republished in *Academy of Management Insights*
 - [7th most cited article](#) in *AMJ* in 2021

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27. **DesJardine, M.** & Shi, W. (2021). [How Temporal Focus Shapes the Influence of Executive Compensation on Risk Taking](#). *Academy of Management Journal*, 64(1): 265–292.
28. **DesJardine, M.** & Durand, R. (2020). [Disentangling the Effects of Hedge Fund Activism on Firm Financial and Social Performance](#). *Strategic Management Journal*, 41(6): 1054–1082.
 - Best Published Article (*FIR-Principles of Responsible Investment*)
 - Best Paper Award (*Alliance for Research on Corporate Sustainability*)
 - Outreach Award (*AOM ONE Division and SIM Division*)
 - #5 of 1,626 total SMJ articles in AltMetrics attention score [media and research coverage] (<https://wiley.altmetric.com/details/73580421>)
29. **DesJardine, M.** & Bansal, P. (2019). [One Step Forward, Two Steps Back: How External Evaluations Can Shorten Organizational Time Horizons](#). *Organization Science*, 30(4): 761–780.
30. **DesJardine, M.**, Bansal, P. & Yang, Y. (2019). [Bouncing Back: Building Resilience Through Social and Environmental Practices in the Context of the 2008 Global Financial Crisis](#). *Journal of Management*, 45(4): 1434–1460.
 - 2024 *JOM* Scholarly Impact Award, finalist (article with greatest impact five years after publication)
31. Bansal, P. & **DesJardine, M.** (2014). [Business Sustainability: It is about Time](#). *Strategic Organization*, 12(1): 70–78.
 - Best SO!apbox Essay Award (*Strategic Organization*)

Harvard Business Review

32. **DesJardine, M.** & Shi, W. (March–April 2026). [Will Your Investors Support Your Strategic Pivot?](#) *Harvard Business Review*.
33. **DesJardine, M.** & Connelly, B. (2025). [How to Get Celebrity Investors to Back Your Business](#). *Harvard Business Review*.
34. **DesJardine, M.** & Tetelbaum, E. (2025). [When Activist Investors Ask for Board Seats](#). *Harvard Business Review*.
35. **DesJardine, M.** (July–August 2024). [How to Respond to Shareholder Activism](#). *Harvard Business Review*.
36. **DesJardine, M.** & Shi, W. (2023). [How to Attract the Right Shareholders](#). *Harvard Business Review*.
37. Marti, E., Fuchs, M., **DesJardine, M.**, Slager, R., & Gond, J. P. (2023). [A More Impactful Strategy for Sustainable Investing](#). *Harvard Business Review*.

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38. **DesJardine, M. & Shi, W.** (2023). [Managing Shareholders in the Age of Stakeholder Capitalism](#). *Harvard Business Review*.
39. **DesJardine, M. & Durand, R.** (2023). [La vérité sur l'impact des fonds spéculatifs activistes](#). *Harvard Business Review* (France edition).

HONORS AND AWARDS

- 2025 Outstanding Service Award, *Strategic Management Society*
- 2024 Best 40 Under 40 MBA Professor, *Poets & Quants*
- 2024 Emerging Scholar Award, *Strategic Management Society* (\$5,000)
- 2023 Best Paper Award, *Alliance for Research on Corporate Sustainability*
- 2023 Best Paper Award, Marketing Strategy, *American Marketing Association Winter Academic Conference*
- 2022 Research Impact on Practice Award, finalist, *Academy of Management (ONE Division) and Network for Business Sustainability*
- 2022 Outreach Award, *Academy of Management, ONE and SIM Divisions* (\$500)
- 2021 Best Published Article, *FIR-Principles of Responsible Investment* (€5,000)
- 2021 Emerging Scholar Award, *Academy of Management, ONE Division* (\$500)
- 2021 Emerging Scholar Award, *Alliance for Research on Corporate Sustainability* (\$1,000)
- 2021 Best Published Article, finalist, *FIR-Principles of Responsible Investment*
- 2021 Responsible Research in Management Award, *Academy of Management Fellows Group and the Community for Responsible Research in Business and Management* (\$250)
- 2021 Research Impact on Practice Award, finalist, *Academy of Management (ONE Division) and Network for Business Sustainability*
- 2021 Best Paper Award, Runner Up, *International Corporate Governance Society*
- 2019 Best Paper Award, *Alliance for Research on Corporate Sustainability*
- 2019 Best SO!apbox Essay Award, *Strategic Organization*
- 2015 Sumantra Ghoshal Research and Practice Award, *Academy of Management (STR Division)*
- 2016 Governor General's Gold Medal Award, *Office of the Governor General of Canada*
- 2015 People's Choice Award, *Alliance for Research on Corporate Sustainability*
- 2013 Best Paper Award, *Ivey/ARCS 6th Annual PhD Sustainability Academy*
- 2013 Best Paper Award, finalist, *Strategic Management Society*

CONFERENCES

Academic presentations and panels

- 2026 SMS Annual Meeting (San Francisco, CA)
- 2025 Wharton Corporate Strategy & Innovation Conference (Philadelphia, PA)
- 2025 AOM Annual Meeting (Copenhagen, Denmark)
- 2025 SMS Annual Meeting (San Francisco, CA)
- 2024 AOM Annual Meeting (Chicago, IL)
- 2023 AOM Annual Meeting (Boston, MA)

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- 2023 EGOS Annual Meeting (Cagliari, Italy)
- 2023 Alliance for Research on Corporate Sustainability Annual Meeting (Washington, DC),
Best Paper Award
- 2023 AMA Winter Academic Conference (Washington, DC), **Best Paper Award**
- 2023 Financial Intermediation Research Society (FIRS) Conference (Vancouver, BC)
- 2023 ASU Micro Meets Macro Conference, Academic Panel (Phoenix, AZ)
- 2023 BYU Winter Strategy Conference, Discussant on CSR (Park City, UT)
- 2022 Institute for Work and Employment Research Seminar (Boston, MA)
- 2022 UN Principles of Responsible Investing Academic Network Conference (Online)
- 2022 International Corporate Governance Society, 8th Annual Meeting (Miami, FL)
- 2022 AOM Annual Meeting (Seattle, WA)
- 2022 EGOS Annual Meeting (Vienna, Austria)
- 2022 SMS Annual Meeting (London, UK)
- 2021 Owners as Strategists Conference (Online), 2022
- 2021 AOM Annual Meeting (Online), **Emerging Scholar Award**
- 2021 EGOS Annual Meeting (Online)
- 2021 Alliance for Research on Corporate Sustainability Annual Meeting (Online), **Emerging Scholar Award**
- 2021 Owners as Strategists Conference (Online), 2021
- 2021 Strategy and Business Environment Conference (Online), 2021
- 2021 SMS Annual Meeting (Online)
- 2021 Center for the Business of Sustainability Research Roundtable (University Park, PA)
- 2020 AOM Annual Meeting (Vancouver, Canada), 2020
- 2020 SMS Annual Meeting (Online)
- 2020 PSU Smeal Sustainability Research Conference (University Park, PA)
- 2020 Ivey/ARCS Annual PhD Sustainability Academy (London, Canada)
- 2019 Alliance for Research on Corporate Sustainability Annual Meeting (Chapel-Hill, NC),
Best Paper Award
- 2019 AOM Annual Meeting (Boston, MA)
- 2018 SMS Annual Meeting (Paris, France)
- 2018 Society and Organizations (SnO) Centre Annual Meeting (Paris, France)
- 2018 EGOS Annual Meeting (Tallinn, Estonia)
- 2018 GRONEN Research Conference (Almeria, Spain), **Best Paper Award** (finalist)
- 2018 AOM Annual Meeting (Chicago, IL)
- 2017 EGOS Annual Meeting (Copenhagen, Denmark)
- 2015 AOM Annual Meeting (Vancouver, Canada), **Sumantra Ghoshal Research and Practice Award**
- 2015 Alliance for Research on Corporate Sustainability Annual Meeting (Chicago, IL),
People's Choice Award
- 2015 SMS Annual Meeting (Denver, CO)
- 2014 AOM Annual Meeting (Philadelphia, PA)
- 2014 Alliance for Research on Corporate Sustainability Annual Meeting (Ithaca, NY)
- 2013 Ivey/ARCS Annual PhD Sustainability Academy (London, Canada), **Best Paper Award**
- 2013 SMS Annual Meeting (Atlanta, GA), **Best Paper Award**
- 2013 AOM Annual Meeting (Orlando, FL)

Invited school seminars

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- 2026 Frankfurt School of Finance & Management
- 2026 Hankamer School of Business, Baylor University
- 2025 Harvard Business School, Harvard University
- 2025 Stern School of Business, New York University
- 2025 University of Michigan – Interdisciplinary Committee on Organizational Studies
- 2025 CUHK Business School, The Chinese University of Hong Kong
- 2025 HKU Business School, The University of Hong Kong
- 2024 Haslam College of Business, University of Tennessee-Knoxville
- 2024 Rutgers Business School, Rutgers University
- 2023 Naveen Jindal School of Management, The University of Texas at Dallas
- 2023 The Hong Kong Polytechnic University
- 2023 Smith School of Business, Queen’s University
- 2023 The Wharton School, University of Pennsylvania
- 2023 Nanyang Business School, NTU Singapore
- 2023 Foster School of Business, University of Washington
- 2022 “*What is impact and how do you have it?*”
Impact Scholar Community (Network for Business Sustainability)
- 2022 Lubar College of Business, University of Wisconsin-Milwaukee – invited (and given honorarium) by the school’s Center for Business Ethics to give 75-minute seminar on “*Shareholder Activism: Beyond Short-term and Long-term Implications*”
- 2022 Rotterdam School of Management, Erasmus University

SELECT MEDIA COVERAGE

- 01/08/26 [Warner Bros. Discovery’s board isn’t choosing a deal — it’s avoiding one, *Fortune*](#)
- 05/02/25 [Elliott Management’s letter to Phillips 66’s shareholders in its Streamline 66 campaign](#)
- 04/03/25 [Elliott Management steps up proxy campaign against refiner Phillips 66, *Financial Times*](#)
- 10/28/24 [Elliott Hunts Bigger Prey, Testing Limits in Barrage of Activism. *Bloomberg*](#)
- 10/17/24 [Pfizer Went From Covid Star to Activist Target as Stock Fell. *Bloomberg*](#)
- 10/05/24 [Activist investors: Power players or catalysts for long-term value? *Invezz*](#)
- 08/01/24 [A Strategist’s Take on Shareholder Activism. *Tuck News*](#)
- 07/17/24 [Boards make more settlements with activists amid rising legal opposition. *Diligent*](#)
- 09/06/23 [In the Autumn of Carl Icahn’s Storied Career, a Stunning Fall. *The Messenger*](#)
- 08/02/23 [Activists Are Targeting Diverse Boards — And Succeeding. *Institutional Investor*](#)
- 07/12/23 [Boards with women and minorities get more attacks from hedge funds, finds study. *The Telegraph*](#)
- 07/12/23 [Why board diversity makes a company a target for activist hedge funds. *Response Source*](#)
- 07/05/23 [Business school research round-up: sustainability. *Financial Times*](#)
- 04/27/23 [Activist Shareholders to CEOs: It’s Not About You. *Tuck News*](#)
- 04/07/23 [Stakeholder Capitalism Needs Stewards. *Forbes*](#)
- 03/15/23 [Companies Gear Up for a Busy Proxy Season. *CFO Brew*](#)
- 11/27/22 [Ending the Shareholder vs. Stakeholder Conflict. *Fortune*](#)
- 11/22/22 [Researchers Find Surprising Financial Benefits in This Strategy. *Institutional Investor*](#)

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- 10/25/22 [How Corporate Social Responsibility Can Turbocharge Index Funds](#). *Tuck News*
- 10/20/22 [Shareholder Activism on the Rise: Report](#). *Financial Time's FundFire*
- 06/01/21 [When business turns ethical](#). *Le Monde diplomatique*
- 05/27/21 [Disentangling the Effects of Hedge Fund Activism on Firm Financial and Social Performance](#). *Edmond de Rothschild Asset Management (The SRI Chronicles)*
- 05/26/21 [Engine No. 1's Big Win Over Exxon Shows Activist Hedge Funds Joining Fight Against Climate Change](#). *The Conversation* [Lead article]
- 05/02/21 [Sustainability Under Attack: Lessons from Danone](#). *New Climate Capitalism* [podcast]
- 04/15/21 [Do Hedge Funds Create Value? Lessons From Danone and Unilever](#). *Forbes*
- 03/15/21 [Danone CEO Faber Ousted: A Short-Term Win for Activist Investors that Puts Profit Before Purpose](#). France24 [primetime live television interview]
- 10/09/20 [Why Companies with Good CSR Become Targets of Hedge Fund Activists](#). *The European*
- 08/10/20 [The Net Negative Effects of Hedge Fund Activism In Pension Portfolios: Assessing the Harm to Stakeholders and Long-Term Value](#). *National Conference on Public Employee Retirement Systems*
- 08/03/20 [Ethical CSR Focus Triggers Hostile Investor Activism, Study Finds](#). *Financial Times*
- 06/20/20 [Increasing Diversity and Profits? Investors Think Companies Can't Do Both](#). *Forbes*
- 05/23/20 [Companies That Spend on Social Causes Risk Hedge Fund Challenge: Study](#). *Reuters*
- 05/23/20 [Companies That Spend on Social Causes Risk Hedge Fund Challenge: Study](#). *The New York Times*
- 05/17/20 [Activist Hedge Funds Hurt Sustainability](#). *Network for Business Sustainability*
- 06/12/20 [Does Hedge Fund Activism Impact the Long-Term Sustainability of Companies?](#) *Principles for Responsible Investing*
- 05/05/20 [Reconsidering Activism in France](#). Harvard Law School Forum on Corporate Governance (posted by *Wachtell Lipton Rosen & Katz*)
- 04/19/20 [Hedge Funds Will Be Collateral Damage in Japan](#). *Bloomberg*
- 04/09/20 [Activist Attacks and Firm Value](#). *Wachtell Lipton Rosen & Katz*
- 03/16/20 [Activist Hedge Funds Hurt Businesses in the Long Run](#). *Institutional Investor*
- 03/13/20 [Activist Hedge Funds: Short-Term Gains Offset By Drop in Companies' Value in Long Term, New Research Finds](#). Various Chinese newspapers: *China Daily, CRI Online, China.com, Shhcgroup.cn*
- 02/01/20 [Moral Money](#). *Financial Times*

PROFESSIONAL ACTIVITIES

Doctoral dissertation committees

- Kate Niu, Strategy, INSEAD (expected to defend 2027)
- Harrison Munro-Clark, Strategy, HEC Paris (expected to defend 2027)
- Yi Shi Zhou, Strategy, Auburn University (expected to defend 2026)
- Muhan Zhang, Strategy, The Pennsylvania State University (defended 2024)
- David Skandera, Management, University of Central Florida (defended 2023)
- Jiyeon Kang, Management, The Pennsylvania State University (defended 2023)
- Mayank Nagpal, Marketing, The Pennsylvania State University (defended 2021)

Editorial duties

MARK R. DESJARDINE

- 2025–present Editorial Review Board, *Academy of Management Perspectives*
- Best reviewer award: 2025
- 2024–present Associate Editor, *Management Science*
- 2024–present Senior Editor, *Organization Science*
- 2024–present Editorial Review Board, *Administrative Science Quarterly*
- 2024–present Editorial Review Board, *Academy of Management Perspectives*
- 2020–present Editorial Review Board, *Strategic Management Journal*
- Outstanding reviewer award: 2019–2024
- 2020–present Editorial Review Board, *Organization & Environment*
- 2020–2024 Editorial Review Board, *Organization Science*

External leadership service

- 2022–26 Treasurer and Director, *Alliance for Research on Corporate Sustainability*
- 2022–26 Steering Committee, *Alliance for Research on Corporate Sustainability*
- 2022–23 Organizer of Virtual Seminar Series, *Alliance for Research on Corporate Sustainability*
- 2021–24 Chair, *Strategic Management Society (Stakeholder Strategy)*
- 2019–21 Representative-at-Large, *Strategic Management Society (Stakeholder Strategy)*
- 2017–18 Track Coordinator, MBA Strategic Management, *HEC Paris*
- 2011–15 President and Treasurer, *Ivey PhD Association*

Tuck School of Business

- 2025–26 Admissions Committee
- 2024–26 Academic Performance Committee
- 2024–25 Executive Education Committee
- 2023–24 Business Bridge Committee